



## QUALITY POLICY

At Univar, we are committed to earning customers for life. As such our management leadership teams are committed to:

Commercial Greatness and Operational Excellence by the setting of quality objectives addressing the risks and opportunities that can affect the business, conformity of products and or services.

Meeting all agreed customer requirements and treating suppliers as long term partners.

Meeting statutory and regulatory requirements applicable to products, activities and markets.

Ensuring continual improvement and effectiveness of the Quality Management System with the ability to enhance customer satisfaction and long-term sustainability and profitability within Univar

The creation of One Univar by providing all employees with information, instruction and training aimed at ensuring that they understand their responsibilities and the contribution they can make to product quality, customer service and continual improvement objectives.

Ensuring that all employees are engaged in the delivery of this policy and providing the resources needed to fulfil these policy objectives.

And because we are Univar we do everything safely, and with integrity.

A horizontal line with three handwritten signatures in blue ink above it. The signatures are cursive and difficult to read, but they appear to be the names of the team members listed below.

Univar Poland Leadership Team

Cerańska Agnieszka/ Gładysz Marcin/ Jankowiak Marcin/ Klishevich Viktoria/Mikulski Krzysztof /Radzikowska Joanna

January 2018

The quality policy is available to relevant interested parties, upon reasonable request.